



Terms of Reference (TOR)

Strategic Advisor - Sawaba Institute of Critical Consciousness Raising

1.0 Introduction

These terms of reference serve as guidelines for the Strategic Advisor consultancy under the Sawaba Institute of Critical Consciousness Raising project by Liberation Alliance Africa (LAA Collective).

2.0 About Liberation Alliance Africa (LAA Collective)

Liberation Alliance Africa is a feminist, pan-African collective raising critical consciousness through radical knowledge production, decolonial feminist organising, and documenting the cultural evolution of a liberated Africa. We contribute to disrupting colonial and patriarchal legacies that perpetuate oppression, exploitation, and exclusion. We challenge systems of oppression and lay the groundwork for collective emancipation by providing ourselves and others with the language and frame of reference to examine the world around us. We believe in the need to theorise based on our lived experiences and interactions with the systems of power, asking critical questions of dominant assumptions, notions, and frameworks otherwise taken for granted.

3.0 Scope of Work

The main scope of work is to:

- Build up the institute by developing a solid, interactive and critical curriculum that would equip learners with knowledge, community and resources to raise critical consciousness and encourage theorisation based on lived experiences.
- Strengthen the institute's profile by curating a faculty that can effectively resource the institute.
- Advise LAA on the internal knowledge production efforts that could support the Sawaba Institute.



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3.1 About Sawaba Institute of Critical Consciousness

Liberation Alliance Africa established the Sawaba Institute for Critical Consciousness Raising. Dreamed and designed in 2024 by Omolara Oriye and Oluwatobiloba Ayodele to create spaces for decolonial feminist praxis, nurture anti-imperialist feminist scholarship, critical consciousness raising and solidarity. Sawaba means Freedom or Redemption in the Hausa language. The name Sawaba was also associated with Hajia Gambo Sawaba, a fearless leader who campaigned for the liberation of women and children in Northern Nigeria when she was 17. The Sawaba Institute of Critical Consciousness Raising is designed to nurture curiosity, encourage rigorous theorisation and hold space for epistemic and epistemological agency and liberation.

What Does the Institute Offer?

The Sawaba Institute offers scholars, artists, feminist organisers, community organisers, lawyers, judges, activists, as well as people in the process of deconstructing dominant narratives and assumptions, the tools to expand their worldview. The institute is designed to support seekers, asking critical questions of normative institutions such as law, the state, family, and religion, and interrogate dominant assumptions of notions such as power, gender, race, justice and identity — and create space for the reimagination of liberated frameworks, structures and systems that lead us to a decolonial liberation.

The Sawaba Institute's work will elevate individual and collective experiences of oppression into public and political discourse and encourage feminist movement-building across Africa and the diaspora. The Sawaba Institute will create spaces and build links for reflection and experience-based discourse, and facilitate dreamscapes and convenings to share knowledge, experiences and make space for meaning-making. These convenings will strengthen connections and solidarity among feminist organisers and movements and sustain liberatory praxis on the continent.

4.0 Expected Outcome

The primary outcome of this consultancy is to develop the core curriculum and faculty of the institute. This includes the overall structure and content of the modules, and curating a bibliography that is grounded in African and decolonial knowledge systems.



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When it comes to the curriculum, we envision that the consultant will:

- Curate a pedagogical curriculum that encompasses readings, films and arts work, group activities and peer learning, discussions, personalised projects and deliverables, as well as guest lectures to broaden the horizon of learners.*
- Ensure that the readings not only reflect feminist intellectual production, but also have a decolonial, post-colonial activist lens to ensure that readings from Africa, particularly African women and the global south, are centred.*
- Create a curriculum that helps learners not only interrogate literature, but also encourages them to interact with their surroundings and work through associations, groups and community.*
- Include guest lecturers from academia, activist movements, film-makers and vloggers to share their work, films and arts from the evolving African feminist and Afropolitan artistic movements.*

5.0 Location

This is a virtual position, and consultants may reside anywhere in the world.

6.0 Duration and Working Schedule

This part-time engagement and the deliverables have to be completed within 35 days of signing the contract..

7.0 Required Expertise and Knowledge

- Expertise and tangible experience in decolonial feminist pedagogy, post-activist thought and module development for universities, feminist movements, institutions, and think tanks.
- Strong knowledge of decolonial African feminist theory and praxis, as well as critical consciousness.
- A commitment to feminist principles, inclusivity, and social justice values, which aligns with the ethos of feminist leadership and ensures integrity in the guidelines' development.
- Strong connections as an activist and intellectual within the feminist movement in Africa and at large, and the ability to leverage connections to support the institute.
- Excellent writing, editing, negotiating, analytical, methodological, and oral communication skills.



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8.0 Consultancy Fee

\$6000 to be paid in two instalments based on the completion of the deliverables.

9.0 Application Details

Please send the following by the 19th of September 2025.

- A Curriculum Vitae.
- A brief proposal explaining how you will design the curriculum.
- Link to a module or course developed in an academic or professional training setting.
- Applicants should also indicate the date they are available to start working with the institute.

Send your application to (hello@liberationallianceafrica.com) and title your email "Sawaba Institute Strategic Advisor".