



Terms of Reference (TOR)

Managing Editor - Sawaba Institute of Critical Consciousness Raising

Introduction

These terms of reference (TOR) serve as guidelines for engaging a managing editor for the Sawaba journal. The Sawaba Journal is housed by the Sawaba Institute of Critical Consciousness Raising, a project of Liberation Alliance Africa (LAA Collective).

About us

About Liberation Alliance Africa (LAA Collective)

Liberation Alliance Africa is a feminist, pan-African collective raising critical consciousness through radical knowledge production, decolonial feminist organising, and documenting the cultural evolution of a liberated Africa. We are keen to contribute to the disruption of colonial and patriarchal legacies that perpetuate oppression, exploitation, and exclusion.

About Sawaba Institute of Critical Consciousness

Liberation Alliance Africa established the Sawaba Institute for Critical Consciousness Raising. The Institute is set to create spaces for decolonial and anti-colonial feminist praxis, nurture anti-imperialist feminist scholarship, critical consciousness-raising, and solidarity. Sawaba means 'Freedom' or 'Redemption' in Hausa. The name Sawaba was also associated with Hajia Gambo Sawaba, a fearless leader who, at 17, campaigned for the liberation of women and children in Northern Nigeria. The Sawaba Institute of Critical Consciousness Raising is designed to nurture curiosity, encourage rigorous knowledge creation outside hegemonic constructions of knowledge and hold space for epistemic and epistemological agency and liberation.

What Does the Institute Offer?

The Sawaba Institute's impact will elevate individual and collective experiences of oppression into public and political discourse and encourage feminist movement-building across Africa and the diaspora. The Sawaba Institute will create spaces and build links for reflection and experience-based discourse. Liberation Alliance Africa will facilitate dreaming exercises and convenings with African feminist collectives to



share knowledge, experiences and strategies. These convenings will strengthen connections and solidarity among feminist organisers and movements and sustain liberatory actions on the continent. The institute will support elevating individual experiences of oppression into public and political discourse and encourage anti-colonial feminist movement-building across Africa and the diaspora.

About the Sawaba Journal

The Sawaba journal is a multidisciplinary journal that houses feminist thought and decolonial praxis. The journal is a platform for the creation, resourcing, and dissemination of anti-colonial feminist praxis, histories and cartographies of resistance, archival practice, feminist embodied practice, and African feminist knowledge, memories and world-building by scholars, activists, cultural practitioners, knowledge weavers, and communities of care on the continent and in the diaspora.

Scope of Work

The responsibility of the managing editor is to carry out the following tasks to support the publication process:

- Organising and managing the submission, assessment, review and editorial processes.
- To communicate and facilitate the process of designing the journal with the in-house LAA designer.
- To supervise the writing and editing of submissions for language, coherence and grammar and provide solid feedback to the writers to ensure that the journal issue is brought together in terms of flow, coherence and structure.
- To manage deadlines and the timeline for the publication process from editing to designing and launching the journal with LAA and the contributors.
- To manage the editorial review process (layout, style, grammar, punctuation) and ensure that there are no issues of copyright infringement or plagiarism by looking at the usage and consistency of bibliographical references.
- Have a sharp eye for detail, including abbreviations, tables of contents, and all headings and subheadings.
- Oversee the daily operations of the Sawaba Journal
- Provide high-level editing and writing work.

Expected Outcome

The managing editor is expected to deliver a high-quality journal issue that contributes to the literature and knowledge on the decolonial and anti-colonial struggle in Africa, African feminisms, and to situate the Sawaba Institute and journal as a cultural knowledge production and curation hub.

Location

This is a virtual position, and consultants may reside anywhere.

Duration and Working Schedule

This is a part-time position and is based on deliverables. The editor will commence in January 2026.

Required Expertise and Knowledge

- Language competence, multiple languages encouraged.
- Experience working in civil society and in publications or media outlets across the continent.
- Decolonial feminist politics is required, personally and professionally.
- A solid understanding of relevant literature and cartographies of anti-colonial resistance from Africa and the diaspora
- A feminist leadership ethos, such as empathy and collaboration, is required.
- A mentor with the capacity to bring the best out of the contributors and the journal team.

Consultancy Fee

\$280/day.

Application Process

Candidates interested in this post should send a cover letter detailing relevant experience and a resume to hello@liberationallianceafrica.com by **5th December 2025**.